

## **IFC 2023 Safeguarding Policy statement**

We believe that everyone should be able to participate in and enjoy attending our events in a safe environment, and be safeguarded from harm through a duty of care.

The Resource Alliance accepts responsibility to take reasonable and appropriate steps to ensure the safety and welfare of anyone attending our events. This Safeguarding Policy aims to ensure that everyone, regardless of age, ability or disability, gender, race, religion or belief, sex or sexual orientation, or socio-economic background, has a positive and enjoyable experience at our events in a safe environment, and is protected from abuse whilst participating in our events.

As part of our Safeguarding Policy, the Resource Alliance will:

- Prioritise the safety and wellbeing of all event attendees
- Ensure appropriate action is taken in the event of incidents of, or concerns about, abuse, and provide support to those who raise or disclose concerns
- Ensure that confidential and accurate records of all safeguarding concerns are maintained and securely stored
- Ensure robust safeguarding arrangements and procedures are in operation

The procedures and guidance are mandatory for everyone involved in the Resource Alliance events.

### **Safeguarding at IFC**

Everyone involved in IFC has a responsibility to raise concerns about abuse (potential or actual) or unacceptable behaviour in order to prevent the problem worsening and to protect or reduce risks to others. In order to take all practical steps to best safeguard everyone attending IFC, we have established a Safeguarding Committee, which is directly responsible for ensuring the development, implementation, and monitoring of safeguarding policies, procedures, and guidance, and from which support can be sought and received. The Safeguarding Committee can be contacted via [events@resource-alliance.org](mailto:events@resource-alliance.org).

The Resource Alliance is committed to the highest possible standards of openness, honesty, and accountability. In line with that commitment, individuals are encouraged to come forward and voice any concerns they have about any aspect of a person's safety and welfare during IFC. Concerns must never be ignored with the assumption that all will be well, or that they are someone else's responsibility.

We will ensure that appropriate and accessible means of reporting safeguarding concerns are made available to all attendees of the conference as well as to all staff and volunteers. All subjects of complaints will be treated with respect and all allegations will be treated confidentially and with regard to due process.