



**Volunteer Role Announcement
Trustees /Board Members - The Resource Alliance**

The Resource Alliance is recruiting new board members!

The Board of Trustees of the Resource Alliance are recruiting new members to help lead our organization into a new era. This is an incredible opportunity to play a role in helping organizations around the world build a more just, equitable and healthy world.

Location: Resource Alliance is a global organisation and trustees can be based anywhere. International HQ in London UK.

Annual salary: This is a non-remunerated position, with an initial 3-year term and a possible consecutive 3-year term.

Background

The Resource Alliance (RA) (<http://www.resource-alliance.org>) is a UK-registered charity, working worldwide to inspire sharing and collaboration to create powerful change in the social impact sector. Through our global network we bring together the very best thinking to harness the human, financial and intellectual resources to build a better world. RA is led by a CEO, staff team and our work is fueled by a network of volunteers from over 100 countries worldwide.

Our Overall Aim

The Resource Alliance exists to strengthen the social impact sector by ensuring it can access the resources necessary to enable just, equitable, inclusive and sustainable societies.

Our ambition is to bring together a highly engaged global community of fundraisers, campaigners and activists and connect them with innovative thinking, best practices and collaborative networks to support them in their mission.

Our Work

Since 1981, when a small group of visionaries came together to create what is now known as the International Fundraising Congress (IFC), a place of passion and dedication, where hunger for learning meets a feast of inspiration and strategy, the Resource Alliance has been committed to helping develop critical resources to create positive change in our world.

Today, we work across the world, acting as a bridge to the very best ideas, connections and opportunities. We bring together the brightest and most inquiring minds in the social impact space, working with leaders, thinkers, fundraisers, change-makers, disruptors, catalysts, conveners, futurists, strategists and visionaries. We engage hearts and minds. Because we are better together than alone. Because our collaborative power is magnificent. And because we ALL want to create a better world.

Role of Trustee

1. Clarity of Resource Alliance's Purpose

- Ensures RA has a clear direction and purpose; develops the strategic plan and objectives
- Ensures that processes are in place for monitoring progress and achievement of key goals and objectives
- Acts as an ambassador and champions the “manifesto” and Resources Alliance

2. Considered and compliant decision making

- Ensures compliance with UK company law, UK charity law and any other relevant UK or overseas, legislation or regulations.
- Makes decisions in the interest of the “big picture” and not for personal gains
- Provides visionary leadership to the staff and key volunteers

3. Appropriate use of resources

- Ensures that the RA takes appropriate steps to secure necessary resources, both material and human, for its work and applies such resources for the purpose of achieving its objectives
- Manages the administration and take stewardship of Resource Alliance's assets
- Approves the annual budget and financial statements and monitor financial performance to ensure the financial stability of the RA and contribute to the fundraising strategy of the organisation
- Appoints the CEO, regularly monitor their performance according to pre-agreed objectives.

Geographic Objectives:

We will place the highest priority on board members from the following geographic regions:

- Europe (replacing departing board member)
- East, South East Asia and the Pacific (currently vacant)
- USA (replacing departing board member)
- UK (replacing vacant Treasurer position)

Skill/Experience Objectives:

We will place the highest priority on board members with the following core skillsets:

- **Strategic Leadership** — Due to the strategic nature and fiduciary responsibilities required to serve on a global board, all candidates must have senior-level strategy and/or leadership experience/skills.
- **Resource Mobilisation** — Due to the role Resource Alliance's plays in the communities we serve, all candidates must have deep experience/skills across the range of fundraising strategies and tactics, including social movement building, community building and/or campaigning. In the case of legal and financial positions, each candidate must have experience enabling the work of organizations involved in such activities.

- **Experienced Accountant** — One board member will serve as Treasurer and must have extensive experience working in compliance with the Approved Accounting Principles defined by the UK Charity Commission.
- **Technology/Digital Innovation** — Due to their importance to RA's global engagement platform, priority will be placed on candidates who have demonstrated experience/skills in the areas of digital technology and innovation, particularly as it pertains to building online communities.
- **Transformational Change/Change Management** — Due to the nature of change the entire social impact sector is undergoing, priority will be placed on candidates who have demonstrated experience/skills in the areas of transformational change and change management.
- **Next Generation Education/Peer-to-Peer Learning** — Because it is central to RA's work, priority will be placed on candidates who have demonstrated experience in new approaches to education and/or peer-to-peer learning.
- **Access to new Sectors** — As social impact becomes a growing focus across a wide range of hybrid and commercial enterprise, priority will be placed on candidates from sectors not yet represented among RA's board of directors.
- **Access to Alliances, Networks and Strategic Investors** – Resource Alliance is committed to serving people at every stage of their development in every region of the world. Priority will be placed on candidates who have access to alliances, networks and investors who can fuel constant innovation and strategic growth.

DEI Objectives:

The Resource Alliance understands that the diversity of its staff, board and community is our greatest source of strength. We place the highest priority on exceptional diversity across the spectrum of gender, ethnicity, philosophical perspective, spiritual beliefs, experiential context and sexual orientation among our trustees.

Term and Eligibility

Board members serve an initial 3-year term with the possibility to serve a consecutive 3-year term.

Expenses

- This is a volunteer position with no financial remuneration.
- The Resource Alliance will reimburse Board members for reasonable expenditure incurred within approved limits. Expenses are classified as out-of-pocket payments Trustees have to make in order to carry out their duties.

To apply for the post

Please send a letter of interest stating your motivation for the role along with the skills, experience and the approach that you would bring to the Trustee role, as well as your CV/resume (no photos) in strict confidence by email only to:

Bill Toliver at bill@resource-alliance.org

The deadline for applications is Midnight (GMT) on Friday, 01 December 2023