

The Resource Alliance Statement of Values

At the Resource Alliance, we are committed to fostering a safe, inclusive, and welcoming environment for all. These values guide us as we work together to build a global community focused on creating positive change through collaboration, mutual respect, and generosity.

Inclusivity and Safety

We are dedicated to creating a diverse and inclusive space where all members of our organisation and our global community feel safe to express their views, identities, and experiences without fear of judgment or exclusion.

Mutual Respect

We encourage everyone to engage in our activities, on our platforms, and in our discussions with mutual respect. This means listening with empathy and responding with kindness, recognising the dignity and worth of each individual.

Generosity of Spirit

As a platform for both conversations about fundraising and global discussions on pressing issues, we emphasise the importance of generosity. This generosity extends beyond financial contributions; includes the sharing of knowledge, insight, and experiences, as well as giving others the space to speak, and listening with an open heart.

Positive Intentions

We believe in the power of community and shared purpose. When giving or receiving feedback, we encourage everyone to assume positive intent. In cases where misunderstandings occur or someone feels hurt, we urge our community to approach the situation with empathy and openness to resolve discomfort or conflict.

Embracing Diversity in Communication

As a global community, we often engage in dialogue across different languages and cultures. We view this as an opportunity to learn from one another, encouraging patience and support to ensure effective and enriching interactions for all.

Zero Tolerance for Hate Speech and Discrimination

The organisation has zero tolerance for hate speech, discrimination, or incitement to violence of any kind. Such behaviours will never be condoned under any circumstances, and any violations will be addressed swiftly and appropriately to ensure the safety and wellbeing of the global community.

Continuous Evolution of Values

Our values are not static. They will grow and evolve as we learn from our collective experiences and interactions. This evolution will be driven by the global community's ongoing dialogue, learning, and understanding.

Welcoming Constructive Challenge

We recognise that challenges and differing viewpoints are essential for growth. We welcome constructive criticism offered with the shared goal of creating a more inclusive, peaceful, and understanding world. Such challenges should be delivered with kindness and the intent to help the entire global community grow.

Commitment to Address Harm

If any member of the global community feels uncomfortable, excluded, or harmed, we encourage them to come forward. The organisation is committed to addressing such situations with care and will act promptly to resolve issues while learning from these experiences to improve our environment.