the resource alliance

LEADERSHIP PROGRAMME 2027

Let's lead the change - together

The Leadership Programme

A 12-month global learning and collaboration experience for leaders working to strengthen civil society and social impact

The **Resource Alliance Leadership Programme** brings together a global community of leaders committed to reimagining how our sector works – how power is shared, how resources flow, and how narratives are shaped.

- Connect with peers across countries and sectors
- Explore key emerging challenges
- Learn from bold thinkers
- Work together on practical responses
- Co-create actionable strategies for sector-wide transformation.

Through Leadership Summits, Action Labs and Peer Leadership Groups, participants build the knowledge, confidence and relationships required to create the change we need to see – together.

What do people say about the Leadership Programme?

The Leadership Programme has been a transformative experience for me. At a time when the social impact landscape is becoming more complex, the programme offered clarity. It created a space to pause, reflect, and strengthen the kind of leadership our sector truly needs - collaborative, intersectional, values-driven, and deeply human. The sessions didn't just build skills; they challenged mindsets, encouraged vulnerability, and reinforced the power of community. I leave with renewed purpose, practical tools, and a stronger belief that when we lead with authenticity and work together, we can create meaningful and lasting change.

Angel Flores, External Engagement Manager at World Animal Protection (Philippines)

The Leadership Programme has been an excellent opportunity to learn from others in the sector, especially as so many of us face similar challenges. I really appreciated the thoughtful facilitation and supportive atmosphere across the group. As someone working in emerging economies, where fundraising moves at a different pace, it can feel overwhelming to keep up with global trends, but the kindness & inclusiveness of the cohort made the learning experience both encouraging & empowering.

Van Vuong Ngoc Vy, Head of Fundraising and Communications at Saigon Children's Charity (Vietnam)

What do people say about the Leadership Programme?

The Leadership Programme came at such an important time for me, with the global development aid system on a downward trend. The approach of bringing together diverse leaders from different contexts provided a unique blend of perspectives, practice and purpose to learn from, which is so critical to transformative leadership. I am encouraged to continue investing in developing myself as a leader and cascading the learning to others in my organisation.

Engwase Banda Mwale, CEO at Zambian Governance Foundation (Zambia)

If you're looking for a way to not only grow as a leader, but connect with peers doing groundbreaking work around the world, the Leadership Programme is where you want to be. Not only does the programme help connect you with peers in the social impact sector, but you will work together on the most challenging issues facing our sector and create something of value together.

Maya Hasan, Founder at Fearless Project (Puerto Rico)

The programme was an invaluable experience that offered a rare opportunity to exchange knowledge with fundraising experts, explore emerging approaches, and build meaningful connections. While fundraising continues to evolve and demands innovation, we cannot navigate this work in isolation. Shared learning and collaboration are essential.

Robin Pouakouyou, Manager, Public Sector Partnerships at WWF International (UK)

Why join the programme?

- **Learn from Bold Leaders**: Gain insights from global innovators challenging traditional models and reshaping our sector.
- **Collaborate Globally**: Build deep, trust-based relationships with peers from across the world who are committed to collective action.
- **Create Tangible Change**: Co-create practical tools, frameworks, and real-world strategies to implement in your leadership journey.
- **Drive Sector Transformation**: Join a community actively working to reimagine power, resources, and narratives in our sector.
- **Move Beyond Frustration:** The programme offers the space, support, and solidarity to create meaningful impact as a collective.

Who should apply?

Leaders ready to challenge the status quo - curious, collaborative, and motivated to shift power, strengthen community-led solutions, and tackle the urgent challenges facing the social impact sector today.

Global Voices, Shared Purpose

The 2025 and 2026 Leadership Programmes brought together a truly global cohort of leaders.

205	57	56%	65%
LEADERS	COUNTRIES	GLOBAL MAJORITY / SOUTH	WOMEN

Argentina	DRC	Jordan	Palestine	South Africa	USA
Australia	Gambia	Kazakhstan	Philippines	Spain	Uganda
Austria	Germany	Kenya	Poland	Sri Lanka	Ukraine
Belgium	Ghana	Mexico	Portugal	Sweden	Venezuela
Brazil	Greece	Mozambique	Puerto Rico	Switzerland	Vietnam
Bulgaria	Guatemala	Nepal	Romania	Tanzania	Zambia
Burundi	Hungary	Netherlands	Rwanda	Thailand	Zimbabwe
Cambodia	India	Nigeria	Senegal	Tunisia	
Cameroon	Ireland	Norway	Sierra Leone	UAE	
Canada	Italy	Pakistan	Somalia	UK	

**We ask prospective participants to apply to join the programme so we can sustain a diverse, globally representative cohort.*

Guest Speakers and Expert Contributors

A key feature of the Leadership Programme is the opportunity to learn from a wide variety of expert speakers and external contributors. Here is a snapshot of just some of the guests who have joined us in Leadership Summits or Action Labs over the last three years.

Mandeep Tiwana
Secretary General
CIVICUS

Amitabh Behar
Executive Director
Oxfam International

Jeroo Billimoria
Co-Founder
Catalyst 2030

Tasneem Essop
Executive Director Climate
Action Network

Kate Moger
Global Director
Pledge for Change 2030

Glen Galaich
CEO
Stupski Foundation

Asha Curran
CEO
GivingTuesday

Michelle Schenandoah
Co-Founder
Indigenous Concepts

Mauricio Preciado-Awad
Director Innovative Finance
Save the Children

Jule Schnakenberg
Director
World Youth Climate Justice

Marlene Engelhorn
Heiress & Activist
Tax Me Now

Nicola Reindorp
CEO
Crisis Action

2027 Programme Calendar Overview

Month	Day / UK time	Event
Jan	N/A	**Welcome and orientation** *via email & survey*
Feb	Tue 23 Feb 12:00 - 15:00	**Leadership Summit 1**
Mar	Based on group availability	**Action Labs** *Round 1*
Apr	Based on group availability	**Peer Leadership Groups** *Round 1*
May	Tue 25 May 12:00 - 15:00	**Leadership Summit 2**
Jun	Based on group availability	**Action Labs** *Round 2*

Month	Day / UK time	Topic
Jul	Based on group availability	**Peer Leadership Groups** *Round 2*
Aug	Tue 17 Aug 12:00 - 15:00	**Leadership Summit 3**
Sep	Based on group availability	**Action Labs & Peer Groups** *Round 3*
Oct	Tue 19 Oct 09:00-12:00	**Leadership Summit 4** *in-person at IFC2027*
Nov	Based on group availability	***Action Labs & Peer Groups*** Round 4
Dec	N/A	**Feedback and 2028 planning** *via email & survey*

Three Pillars of the Leadership Programme

We focus on three complementary ways to learn, connect and create change together through the year.

01

Leadership Summits

Four interactive gatherings bringing the whole cohort together to explore major challenges and opportunities facing civil society, learn from inspiring leaders and turn ideas into action.

THREE ONLINE + ONE IN PERSON AT IFC

FEBRUARY · MAY · AUGUST · OCTOBER

02

Action Labs

Small, collaborative groups where participants work together on practical responses to shared challenges, developing ideas, tools and approaches that can benefit the wider sector.

FOUR COLLABORATIVE SESSIONS

MARCH · JUNE · SEPTEMBER · NOVEMBER

03

Peer Leadership Groups

Confidential, supportive spaces for leaders to exchange experiences, discuss real challenges and learn from one another, with groups organised by region and time zone.

FOUR PEER SUPPORT SESSIONS

APRIL · JULY · SEPTEMBER · NOVEMBER

Ready to join the 2027 Leadership Programme?

12-month registration is only **£999** and includes:

- Three online **Leadership Summits**
- Participation in at least one **Action Lab**
- A regional **Peer Leadership Group**
- The **in-person Leadership Summit** before IFC2027 on **Tuesday 19 October**, including:
  - Inbound airport transfers
  - Drinks reception and dinner on Mon 18 Oct
  - Breakfast and lunch on Tue 19 Oct
  - Accommodation is *not included* but available onsite at a rate of €121.30/night.

We have a limited number of **reduced or bursary places** available for leaders who would otherwise be unable to attend. To apply, or if you have any questions about the programme, please contact: **James Tennet** at **james@resource-alliance.org**.

We are committed to keeping this programme accessible to leaders across the global social impact sector and to convening a truly diverse and representative cohort.

PAYMENT OPTIONS: (CLICK TO REGISTER)

PAY IN FULL

TWO INSTALMENTS

Paid over three months

FOUR INSTALMENTS

Paid monthly

What do people say about the Leadership Programme?

This journey not only transformed me personally but also empowered me to bring back fresh ideas and meaningful change to my organisation, igniting a ripple effect of growth and innovation.
Ritka Harju, Funding Director at Finn Church Aid (Finland)

The programme offers a unique and (truly) global opportunity to share the journey of leadership with a group of wonderful people doing amazing things that I would never have met otherwise. We connect as peers on similar paths, we collaborate, learn, and explore together. Supporting each other in this way has been an uplifting and humbling experience. I don't get that experience or feeling anywhere else.
Gavin Coopey, Insight Director at More Strategic (Australia)

The programme provided me with a unique platform to collaborate, innovate, and co-create solutions to some of the biggest challenges we face today. It was an invaluable opportunity to connect with inspiring leaders from all over the globe and gain insights to drive meaningful change in my own work.
Ramses Man, Global Fundraising Director at Amref Health Africa (Netherlands)

The programme reminded me that leadership might feel lonely, but it does not have to be. Despite living and working in different countries, the challenges we face as leaders are remarkably similar, and the opportunity to learn from and support one another across borders was incredibly powerful.
Vicki Rasmussen, CEO at Charlies Foundation for Research (Australia)

What do people say about the Leadership Programme?

You get to sharpen your leadership skills in an empathetic, safe space. You meet really interesting people and realize you are on similar journeys and face similar challenges. The support shared and inputs provided are exceptional. It's a game-changer for anyone ready to drive innovation, inspire teams, and make a difference on a global scale.

Payal Randhawa, Founder/Director at Bworks (India)

Connecting with global colleagues who share my energy & commitment, yet offer different approaches, has truly enriched my role. It reinforced that we are all part of a community united by purpose.

Ignacio Garcia-Vaquero, Team Leader Donor Services at SOS Children's Villages Int. (Austria)

The Leadership Programme has provided me with a strong network of great fundraisers from around the globe. To be able to share challenges and experiences with an international crowd has been very meaningful and important for me.

Andreas Drufva, Fundraising Manager at Better Shelter (Sweden)

If you ever find yourself on the Leadership Programme, just know you have signed up for the experience of a life time!

Adebayo Anthony Kehinde, Founder at CYM Education Foundation (Nigeria)